

EU0162-23

Mercury NZ Limited - accepted 01/03/2024  
Enforceable Undertaking Variation Request 2.0

No	Activities	Expenditure	Due	Variation
3.4 Benefits to Industry				
3.4.4	University of Waikato Research Project	\$35,000	Mar-26	<b>New Activity</b> 1. Fund a University of Waikato project to research and evaluate Mercury NZ Limited’s Hazard Awareness Training Program (activity 3.4.1) and prepare the findings for publication in an academic journal
3.5 Benefits to Community				
3.5.2	Health and Safety Professional Scholarship	\$50,000	Mar-26	<b>Deleted Activity</b> Delete activity 3.5.2 and replace with two new activities – 3.4.4 and 3.5.3
3.5.3	Manaaki Tangata Research Initiative and Internships	\$30,000	Mar-26	<b>New Activity</b> 1. In partnership with Tauhara No.2 Trust, engage an intern to research and develop a cultural (Mātauranga Māori) geothermal safety resource

Date: 19 December 2025