

Notice of Exemption

In accordance with section 220 of the Health and Safety at Work Act 2015 (the Act), Koppers Performance Chemicals New Zealand Limited is exempted from compliance with clause 19 of Schedule 7 of the Health and Safety at Work (Major Hazard Facilities) Regulations 2016 (MHF Regulations) in so far as this clause requires a statement on a safety case to be signed by the most senior officer of the operator in New Zealand for the site located at 14 Mayo Road, Wiri, Auckland 2104, subject to the following conditions:

Koppers Performance Chemicals New Zealand Limited must ensure that –

- (1) In respect of the safety case required by regulation 45(1) of the MHF Regulations, the offer's statement required by clause 19 of Schedule 7 must be signed by Mr Elias Joseph Akle in his role as Managing Director.
- (2) Mr Akle (or suitably qualified replacement) continues to be involved with the New Zealand Major Hazard Facility in a manner that is generally consistent with the current strategies outlined in section 3.6 of the application for exemption, namely:
 - a) Mr Akle spends at least one week per month in New Zealand, including time at the Wiri facility.
 - b) Mr Akle conducts walk throughs in the facility and to see first-hand how things are looking and functioning onsite.
 - c) Mr Akle participates in the regular safety committee meetings either in person or via Teams.
 - d) Mr Akle reviews all management of change and is involved in capital spending decisions made.
 - e) Mr Akle is in constant contact with the management team in New Zealand and schedules fortnightly management meetings where safety, health and environment (SH&E) and compliance issues are discussed.
 - f) The New Zealand Operations Manager and SH&E Manager report directly to Mr Akle. This ensures that the SH&E Manager has no conflicts and is separate to the production function of the business with a focus on safety.
- (3) Provide WorkSafe a yearly compliance report on the above condition and strategies which is first due one year and one month from the commencement date of this exemption and each subsequent year thereafter until the full period of the exemption has been reported on.

This exemption takes effect on 21 October 2025 and expires on 21 October 2030 unless it is replaced sooner or revoked. This exemption is given the reference MHF2501.

Signed at Wellington this 13th day of October 2025.

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

Sharon Thompson
Chief Executive
WorkSafe New Zealand