

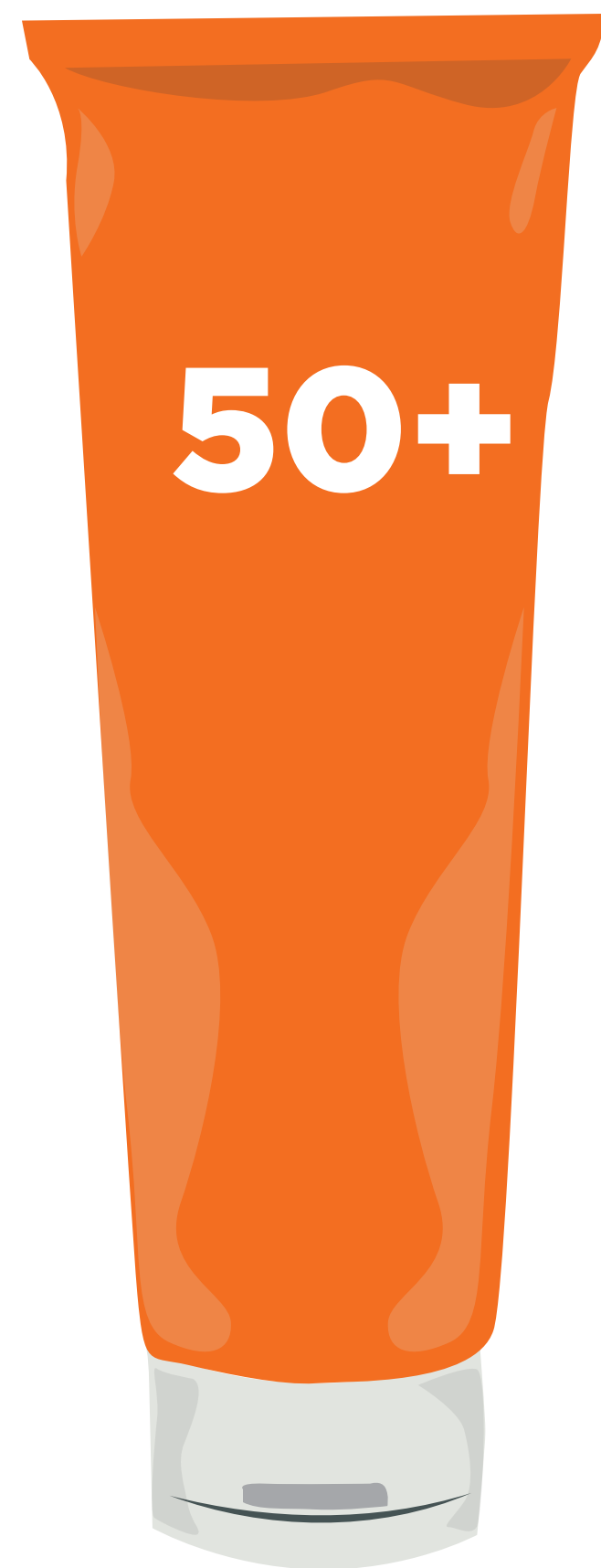


What  
you need  
to know  
about PPE

PPE (personal protective equipment) is the safety gear that helps keep you safe on the job.

PPE includes obvious things such as helmets, high-vis, protective boots, earmuffs, dust masks and respirators and glasses and goggles.





It can also include **less obvious things** such as rain gear, warm clothing (for the cold) and sun protection (hats, neck protection, even sunscreen).

# Your employer must provide the PPE



It must be:

- right for the work you are doing
- fit you and be reasonably comfortable
- work as it is supposed to.

# Your employer must pay for the PPE

- They can't ask you to pay for it.
- They can't take it out of your wages.
- They can't make it a condition of your employment that you provide your own PPE.
- And they can't make you pay to replace lost or worn-out PPE either.



If you want to  
provide your  
own PPE,  
you can

It's your choice. You're providing it because you want to – it might be a different make or higher spec or has some tech that you'd like to have.

If you do provide your own, it must meet your employer's standards.

It's a good idea to check with them before you buy it.

You can change your mind about providing your own PPE, but you need to tell your employer in plenty of time so that they can arrange alternative PPE for you.



If you are  
given PPE,  
you must  
wear it while  
working





- Wear it correctly. If straps are meant to be done up, make sure they are done up.
- Your employer must show you how to properly use, wear and look after your PPE.
- If your PPE doesn't fit, or if it's uncomfortable or broken or worn out, tell your employer as soon as possible.

