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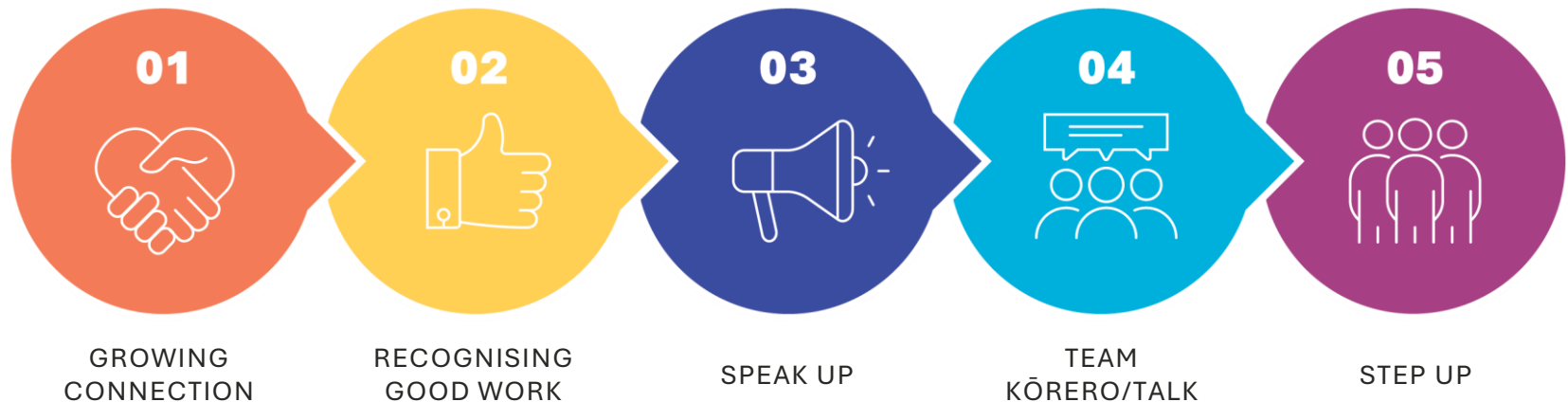
TEAM KŌRERO/ TALK

Resources to help

Here are resources that may help with conversations about worker engagement, participation and representation (WEPR).

| 01 GROWING CONNECTION | 02 RECOGNISING GOOD WORK | 03 SPEAK UP | 04 TEAM KŌRERO/TALK | 05 STEP UP |

Use these resources to help build a strong health and safety culture.

Building a strong health and safety culture

- Businesses must involve their workers in health and safety – **it is the law**.

- Businesses must consider feedback from workers on issues relating to health and safety.

- Strong worker engagement, participation and representation helps keep people healthy and safe at work.

- Workers can participate by identifying hazards, assessing risks, influencing decisions about health and safety and suggesting ideas for improvement.

- It is important to work together - health and safety is everyone's responsibility.

Team kōrero/talk

It's important to manage risks at work.

A regular kōrero/talk can help support teams to identify, raise, and manage risks and hazards.

To do this, start a conversation about:

- How have risks been dealt with in the past?

- What is done now?

- What could be changed to manage risks better?

STEP 1
Health and safety in the workplace

Create a list of the known risks and hazards in the workplace.

Have a think about the effects of risks, and hazards.

What could happen if they are not managed properly?

Describe the controls currently in place to eliminate or minimise risk.

What is it?

Harm: injury, illness or damage to health

Hazard: something that could cause harm.

Risk: the chance that harm could happen

Control: A measure to reduce risk or prevent harm.

STEP 2

Set up a hui/meeting

Talk about previous experiences with similar risks and hazards.

Have a conversation about control measures that have successfully eliminated or minimised risk.

Use those examples to map out what is different, and what is the same at work.

Compare and Contrast Map

Differences   **Similarities**

Our Worksite

Talk about:
What worked well in those previous experiences and why?
What should we do or try next at our workplace?

STEP 3

The big ideas...

With what has been discussed:

- Together, what can be done to improve how risks and hazards are identified and managed at work?

- How might regular reflection and feedback help the team improve the health and safety culture?

If we work together to manage risks, we're safer

Knowing all the risks and controls is important

Being hurt is preventable

Worker engagement, participation and representation is a part of good health and safety culture

Pick up the next resource in the series and have a conversation.

Help build a strong health and safety culture in your workplace.

Find more health, safety, and wellbeing information and resources on WorkSafe's website:
worksafe.govt.nz/strongculture

WORKSAFE
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