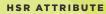
Hiki cards set 01 (front)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.





Learning cards for health and safety representatives



I help by

speaking for all workers in my work group on health and safety



Hiki learning cards





HSR ATTRIBUTE

I help by

listening and representing

HSR ATTRIBUTE

I help by

being welcoming

Hiki learning cards

WORKSAFE















Hiki cards set 01 (back)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



LET'S WORK TOGETHER

As a result of this, you will see...

...that everyone can hear and see their concerns

As my manager, I'd like you to support me by...

...listening and understanding the concerns and ideas raised by HSRs and helping find solutions

Kia ora!

We're excited that you've requested these Hiki cards! We hope you find them useful and would love your feedback about how you use them and what we can do to improve them.

For feedback and more information for health and safety representatives, scan the QR code or go to: worksafe.govt.nz/hsr

Ngā mihi, WorkSafe





LET'S WORK TOGETHER

As a result of this, you will see...

...people coming to discuss health and safety

As my manager, I'd like you to support me by...

...giving me time to connect with workers, asking me what I need, and helping follow through with solutions to the issues raised

LET'S WORK TOGETHER

As a result of this, you will see...

...that if something that can be done to make this a safer place to work, I can be a part of the positive change

As my manager, I'd like you to support me by...

...listening and asking what is needed to make the change happen













Hiki cards set 02 (front)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



HSR ATTRIBUTE

I help by caring

Hiki learning cards

WORKSAFE

HSR ATTRIBUTE

I help by running meetings

Hiki learning cards

WORKSAFE
Mahi Haumaru Aotearoa

HSR ATTRIBUTE

I help by being inclusive in all my work HSR ATTRIBUTE

I help by

being respected by my peers

Hiki learning cards

WORKSAFE

Hiki learning cards

WORKSAFE
Mahi Haumaru Aotearoa













Hiki cards set 02 (back)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



LET'S WORK TOGETHER

As a result of this, you will see...

...health and safety meetings that stay on time and have clear actions that deliver results

As my manager, I'd like you to support me by...

...allowing me time to attend meetings relevant to my role as a HSR

LET'S WORK TOGETHER

As a result of this, you will see...

...our people working to support each other

As my manager, I'd like you to support me by...

...providing time and resources to support the wellbeing of our team



LET'S WORK TOGETHER

As a result of this, you will see...

...a HSR who acts authentically with integrity and can support positive outcomes

As my manager, I'd like you to support me by...

...allowing me the time and means to maintain good relationships, and help to resolve any concerns raised

LET'S WORK TOGETHER

As a result of this, you will see...

...all staff will feel able to describe and discuss health and safety at work

As my manager, I'd like you to support me by...

modelling inclusive behaviour and providing a range of opportunities for workers to participate in health and safety using different communication methods













Hiki cards set 03 (front)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



HSR ATTRIBUTE

I help by

engaging on policies and procedures from a worker viewpoint HSR ATTRIBUTE

I help by

identifying concerns and risks across my work group

Hiki learning cards



Hiki learning cards





HSR ATTRIBUTE

I help by

being a point of contact

HSR ATTRIBUTE

I help by

understanding safety concerns of our workers

Hiki learning cards

















Hiki cards set 03 (back)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



LET'S WORK TOGETHER

As a result of this, you will see...

...up-to-date health and safety concerns and risks identified by workers

As my manager, I'd like you to support me by...

...providing time to hear and respond to these concerns and risks, as well as the tools to gather, record and present concerns and risks

LET'S WORK TOGETHER

As a result of this, you will see...

...policies and procedures that include the worker and are relevant, up-to-date, and engaging

As my manager, I'd like you to support me by...

...allowing me to contribute at the beginning of the process and giving me time to talk to other workers and hear their views



LET'S WORK TOGETHER

As a result of this, you will see...

...a focus on reviewing practices through worker contributions

As my manager, I'd like you to support me by...

...recognising and rewarding time and effort reviewing health and safety practices

LET'S WORK TOGETHER

As a result of this, you will see...

...me encouraging action to solve longstanding health and safety issues, and relaying information back to my peers

As my manager, I'd like you to support me by...

...helping me gather and contribute ideas to manage organisational risks, and giving me time, resources and assurance













Hiki cards set 04 (front)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



HSR ATTRIBUTE

I help by

sharing information with everyone using inclusive processes

Hiki learning cards



HSR FOUNDATIONAL

DO

Participate in activities you were invited to take part in to represent and provide the voice and experience of workers'

DON'T

Lead activities like audits, compliance checks, and writing operating procedures. Participate when invited but these kinds of tasks need to be led by the business and a health and safety practitioner, and are not the sole responsibility of an HSR'

Hiki learning cards





HSR FOUNDATIONAL

101 ON BASIC HSR RIGHTS

- You are entitled to two days training every year
- You are allowed to ask for information from the organisation that helps with health and safety
- HSRs and workers can decide how health and safety committees are set up and run, in a way that works for them
- You are entitled to time outside your usual work duties to carry out the HSR role

Hiki learning cards



101 ON THE HSR ROLE

HSR FOUNDATIONAL

- A reminder that it's a voluntary role, help in the ways that you can
- It's mainly about relationships, the majority of HSR time should be observing, listening and connecting
- You represent the voice of your colleagues, not your organisation's health and safety.
 Help by getting worker's ideas and concerns heard by those that can make change















Hiki cards set 04 (back)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



LET'S WORK TOGETHER

As a result of this, you will see...

...workers have the information they need to carry out their role safely and effectively

As my manager, I'd like you to support me by...

...supplying tools and resource to provide inclusive communication resources about health and safety















Hiki cards set 05 (front)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



HSR FOUNDATIONAL

101 ON THE HSR ROLE

- A reminder that it's a voluntary role, help in the ways that you can
- It's mainly about relationships, the majority of HSR time should be observing, listening and connecting
- You represent the voice of your colleagues, not your organisation's health and safety.
 Help by getting worker's ideas and concerns heard by those that can make change

Hiki learning cards



HSR FOUNDATIONAL

101 ON THE HSR ROLE

- A reminder that it's a voluntary role, help in the ways that you can
- It's mainly about relationships, the majority of HSR time should be observing, listening and connecting
- You represent the voice of your colleagues, not your organisation's health and safety.
 Help by getting worker's ideas and concerns heard by those that can make change

Hiki learning cards





HSR FOUNDATIONAL

101 ON THE HSR ROLE

- A reminder that it's a voluntary role, help in the ways that you can
- It's mainly about relationships, the majority of HSR time should be observing, listening and connecting
- You represent the voice of your colleagues, not your organisation's health and safety.
 Help by getting worker's ideas and concerns heard by those that can make change

Hiki learning cards



101 ON THE HSR ROLE

HSR FOUNDATIONAL

- A reminder that it's a voluntary role, help in the ways that you can
- It's mainly about relationships, the majority of HSR time should be observing, listening and connecting
- You represent the voice of your colleagues, not your organisation's health and safety.
 Help by getting worker's ideas and concerns heard by those that can make change









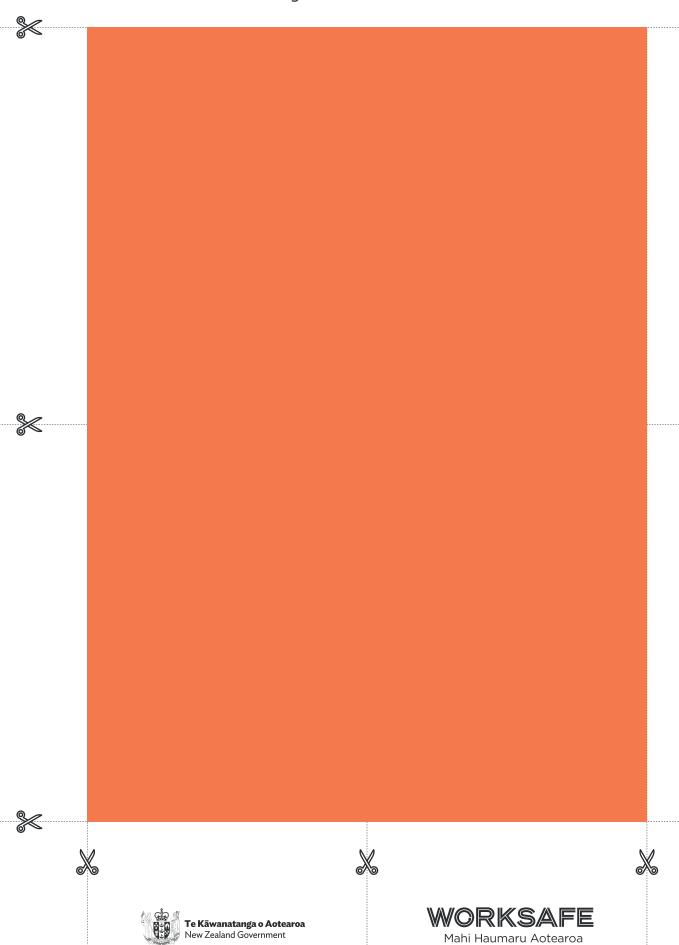






Hiki cards set 05 (back)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



Hiki cards set 06 (front)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.







Hiki learning cards









Hiki cards set 06 (back)

Print this document double-sided and at 100% size. Use the dashed lines as a guide to cut out each card.



LET'S WORK TOGETHER

As a result of this, you will see...

LET'S WORK TOGETHER

As a result of this, you will see...

As my manager, I'd like you to support me by...

As my manager, I'd like you to support me by...



LET'S WORK TOGETHER

As a result of this, you will see...

As my manager, I'd like you to support me by...

LET'S WORK TOGETHER

As a result of this, you will see...

As my manager, I'd like you to support me by...











