

Health and Safety Attitudes and Behaviours Survey – Frequently Asked Questions

- 1. What is the Health and Safety Attitudes and Behaviours Survey?**
 - a. An annual survey of workers and employers to help us better understand attitudes to health and safety in the workplace and what happens in practice.
 - b. The survey began in 2014 and so far more than 9,400 workers and 5,200 employers have taken part in the survey.
 - c. The survey covers industries with unacceptably high workplace fatalities and serious harm injuries – agriculture, construction, forestry and manufacturing.
 - d. Workers and employers in other occupations are included to provide a point of comparison.
 - e. To inform the content of the survey, a group of workers and employers took part in more in-depth research in 2014. This is the qualitative research study.
- 2. Who carries out the survey?**
 - a. The research company Nielsen carries out the survey for WorkSafe.
- 3. When is it carried out?**
 - a. The survey runs annually in the second half of the year.
 - b. The 2017 survey is underway.
- 4. Why are we doing the Health and Safety Attitudes and Behaviours Survey?**
 - a. Understanding how attitudes and behaviours contribute to injury and harm in New Zealand workplaces is key to improving health and safety practices so everyone comes home healthy and safe. Asking workers and employers directly about their views and what happens in their workplaces is crucial to gaining this understanding.
- 5. How are workers and employers chosen for the survey?**
 - a. Workers are selected from the Electoral Roll.
 - b. Employers are selected from ACC's Levy Payers' database.
 - c. Self-employed people are included in the workers' survey as the questions in this survey are better suited to people with no employees.

7. How is the survey carried out?

- a. Workers and employers complete the questionnaire as a paper copy or online.

8. Does everyone chosen for the survey have to take part?

- a. No, the survey is voluntary and not everyone invited chooses to take part.
- b. The response rate varies for each sector surveyed and ranges from 20-30%. This is a typical response rate for surveys of this type.
- c. To take account of non-response and make sure that the results are representative of workers and employers in each sector, the responses are adjusted (or weighted) before they are analysed.
- d. This process and other details of the survey are in the 2016 Technical Report which is on WorkSafe's website.

9. Are the responses confidential?

- a. Everybody's answers are confidential. All the responses are grouped together and no individual's answers can be identified.

10. What is the margin of error?

- a. The margin of error varies for each sector – the table at the end of this document shows this information for the 2016 survey.

11. How do I get a copy of the results?

- a. Results are available here:
<https://worksafe.govt.nz/data-and-research/research/>.
- b. The survey results from the three surveys completed so far are available in the 2016 cross-sector report. Key results and conclusions from the surveys are in a summary report.
- c. Currently, more detailed results for the agriculture, construction, forestry, and manufacturing sectors are available in the 2014 survey reports. Summaries of results from the more recent surveys will be available in 2018.
- d. Results from the 2014 qualitative research are also available on our website, along with a summary fact sheet.
- e. Maritime New Zealand partnered with WorkSafe in 2014 to survey the commercial fishing sector. Maritime NZ can be contacted at enquiries@maritimenz.govt.nz to find out about these results.

12. How are the results used?

- a. The results help us to better understand health and safety from workers' and employers' point of view. The results also play an important part in the design and delivery of our strategies and programmes that improve workplace health and safety.
- b. We work with our key partner organisations, businesses and workers' representatives to understand the implications of the results and how we can work together to make New Zealand workplaces healthy and safe.

Number of participants, response rates and margins of error by sector – 2016 Survey

Sector	Workers			Employers		
	No. of participants	Response rate	Margin of error ¹	No. of participants	Response rate	Margin of error
Agriculture	694	32%	±3.7%	362	29%	±5.2%
Construction	562	26%	±4.1%	274	22%	±6.0%
Forestry ²	320	22%	±5.5%	232	27% ³	±6.5%
Manufacturing	614	24%	±4.0%	369	25%	±5.1%
<i>Sub-total – 4 sectors</i>	<i>2,190</i>	<i>-</i>	<i>±2.1%</i>	<i>1,237</i>	<i>-</i>	<i>±2.8%</i>
"Other" sectors	1,066	34%	±3.0%	367	22%	±5.1%
<i>Total</i>	<i>3,256</i>	<i>-</i>	<i>±1.7%</i>	<i>1,604</i>	<i>-</i>	<i>±2.4%</i>

Note:

1. Maximum margin of error at the 95% level of confidence.
2. ACC and WorkSafe databases used as sampling frame.
3. For those sourced from the ACC database.

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