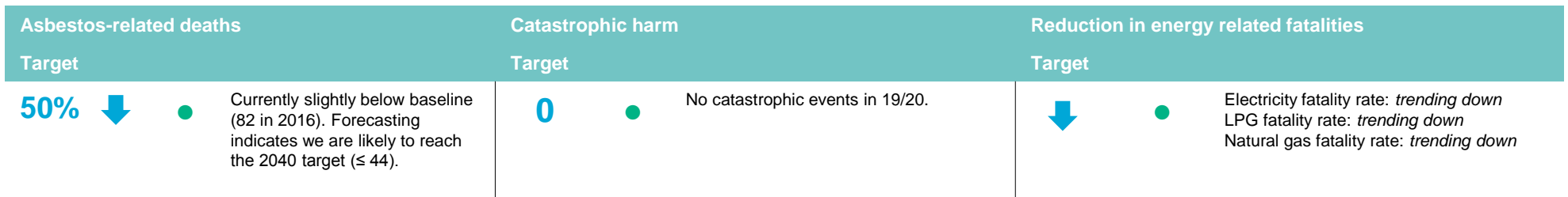
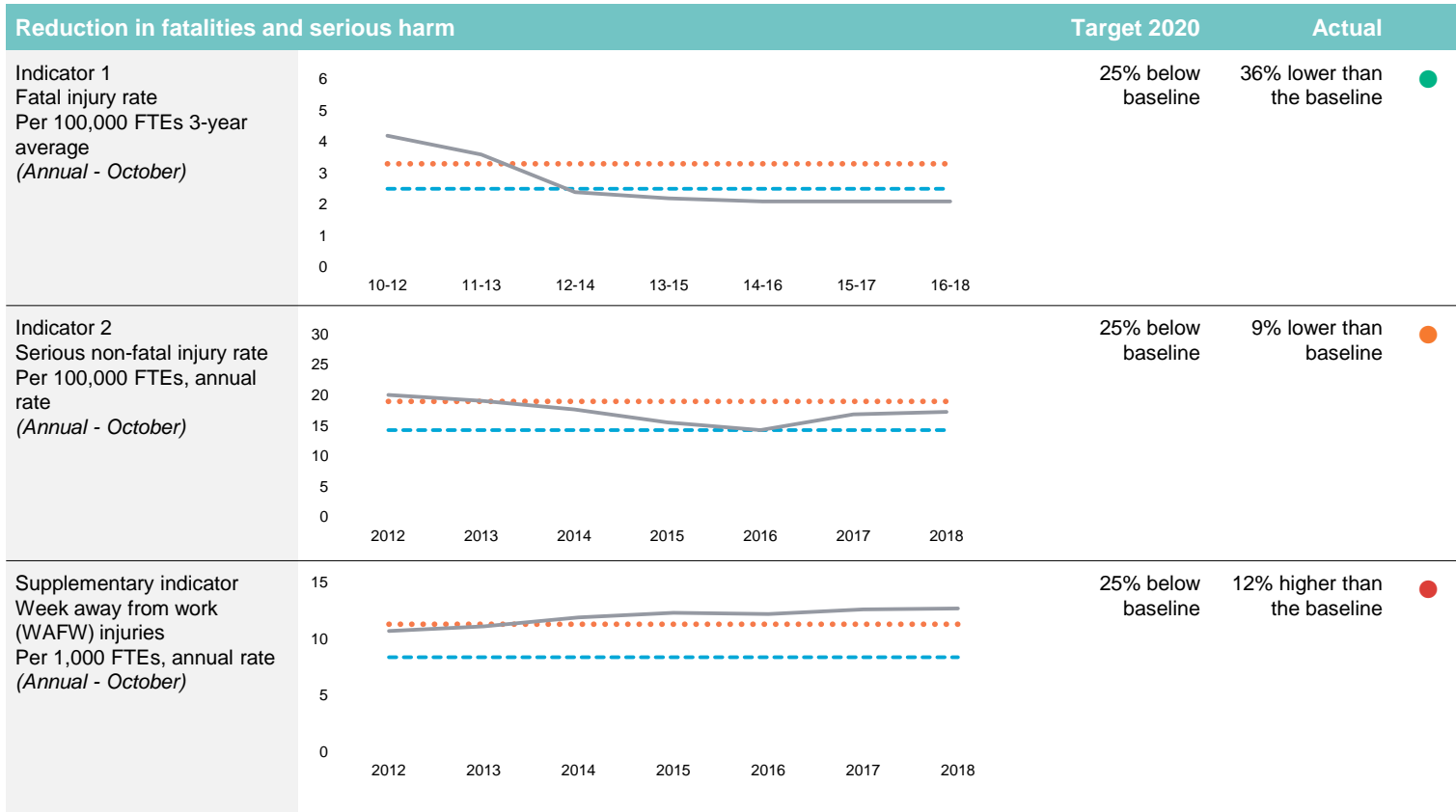


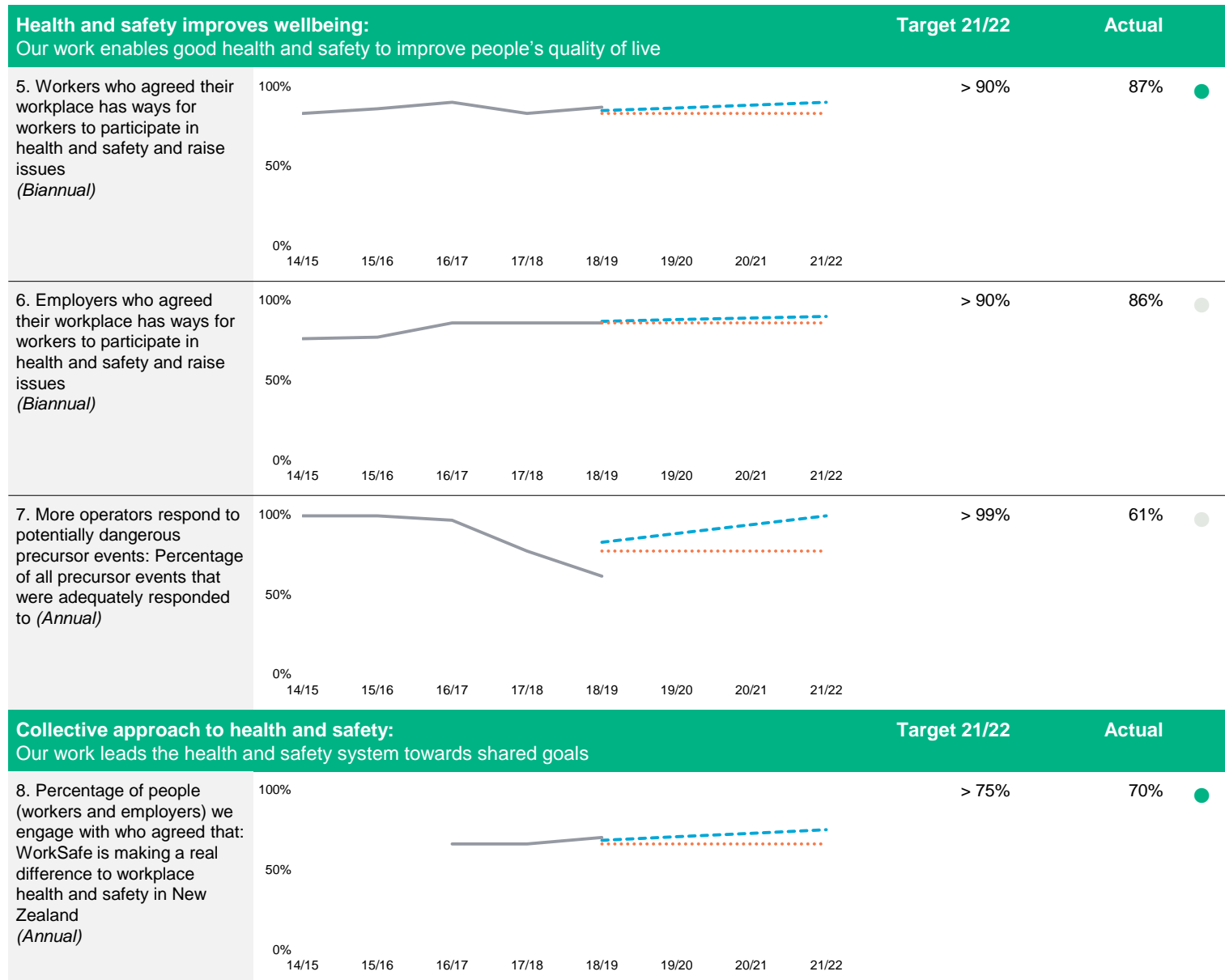
System targets



Statement of Intent - Impact (1 of 2)

People value health and safety: Our work supports people to value health and safety as part of good business		Target 21/22	Actual
<p>1. Percentage of workers in priority sectors who view health and safety as a top priority (Biannual)</p>	> 65%	49%	●
<p>2. Percentage of employers in priority sectors who view health and safety as a top priority (Biannual)</p>	> 75%	59%	●
<p>3. Percentage of people (workers and employers) who: Made at least one change to improve workplace safety and/or reduce risks to workers health (Annual)</p>	> 85%	86%	●
Health and safety improves wellbeing: Our work enables good health and safety to improve people's quality of live		Target 21/22	Actual
<p>4. Percentage of employers who have a process for identifying, assessing and managing the business's main health and safety risks, who also regularly review the processes and systems (Annual)</p>	> 80%	84%	●

Statement of Intent - Impact (2 of 2)



Statement of Performance Expectations – Activity measures (1 of 3)

Harm prevention		Target 19/20	Actual
1. Percentage of people who say our guidance is useful (this measure provides an indication of how we help all parts of the system understand what good health and safety practice looks like) (Annual)		Hold or increase (≥ 97%)	97% ●
2. Percentage of assessments that include interaction with a worker or representative where available (Quarterly - YTD)		≥ 80%	88% ●
3. Update and implement Healthy Work Plan and Harm Reduction Action Plan (Quarterly - YTD)	<p>Update Healthy Work Plan updated → ✓</p> <p>Implement Healthy Work Plan implementation →</p> <p>Updated Harm Reduction Action Plan ✓</p> <p>Implement Harm Reduction Action plan →</p>	Achieve	On track ●
4. Percentage of assessments that include a focus on work-related health risks (Quarterly - YTD)		≥ 50%	61% ●

Statement of Performance Expectations – Activity measures (2 of 3)

Regulatory effectiveness		Target 19/20	Actual																																				
5. Percentage of prosecutions that are successful (Quarterly - YTD)		≥ 80%	93% ●																																				
6. Percentage of investigations where a final decision is made and communicated to victims and PCBUs within 12 months of commencement (Quarterly - YTD)		100%	100% ●																																				
7. Percentage of energy safety investigations (notifiable/non-notifiable incidents and unsafe situations) involving gas and electricity that are completed within 60 days (Quarterly - YTD)		≥ 80%	95% ●																																				
8. Percentage of safety cases under review according to schedule (Quarterly)	<table border="1"> <thead> <tr> <th colspan="6">Safety case review schedule</th> </tr> <tr> <th>Step in cycle</th> <th>Oct 19</th> <th>Dec 19</th> <th>Mar 20</th> <th>Jun 20</th> <th>Oct 20</th> </tr> </thead> <tbody> <tr> <td>Not yet begun</td> <td>17</td> <td>11</td> <td>3</td> <td>0</td> <td>0</td> </tr> <tr> <td>In progress</td> <td>18</td> <td>15</td> <td>8</td> <td>5</td> <td>0</td> </tr> <tr> <td>Further info required</td> <td>10</td> <td>10</td> <td>10</td> <td>6</td> <td>0</td> </tr> <tr> <td>Completed</td> <td>11</td> <td>20</td> <td>35</td> <td>45</td> <td>56</td> </tr> </tbody> </table>	Safety case review schedule						Step in cycle	Oct 19	Dec 19	Mar 20	Jun 20	Oct 20	Not yet begun	17	11	3	0	0	In progress	18	15	8	5	0	Further info required	10	10	10	6	0	Completed	11	20	35	45	56	100%	On track ●
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Statement of Performance Expectations – Activity measures (3 of 3)

System leadership		Target 19/20	Actual
9. The number and range of sectors supported by tripartite sector leadership groups (Quarterly)		5 (increase by at least 2 from 18/19)	3 ●
Percentage of people we directly engage with who agreed WorkSafe is: (Annual)			
10. <u>Educative</u>		Increase (> 70%)	70% ●
11. <u>Fair</u>		Increase (> 91%)	91% ●
12. <u>Proportionate</u>		Increase (> 68%)	68% ●
13. <u>Performing effectively</u>		Increase (> 70%)	70% ●
Organisational excellence		Target 19/20	Actual
14. Staff engagement as measured in the 'We Say' survey results (Annual)		≥ 61%	61% ●
15. Progress toward achieving strategic goal of becoming a leader in New Zealand health and safety practice (Annual)		Achieve 'Performing' level	Developing ●