

June 2025

What is SafePlus?

SafePlus is a health and safety improvement toolkit, developed with industry for New Zealand. It models what good health and safety looks like beyond minimum compliance and guides continuous improvement in capability and performance.

SafePlus features:

- review of current health and safety maturity in leadership, worker engagement, and risk management
- ten indicators describe capability in relation to good practice
- focus on work culture and how work is done, with input from people across your organisation
- reporting of strengths and development recommendations, with guidance for next steps.

SafePlus is optional to use. It supports collaboration, reflection, and learning, with the scope of assessments tailored to each user's priorities. It is not a standard or compliance audit.

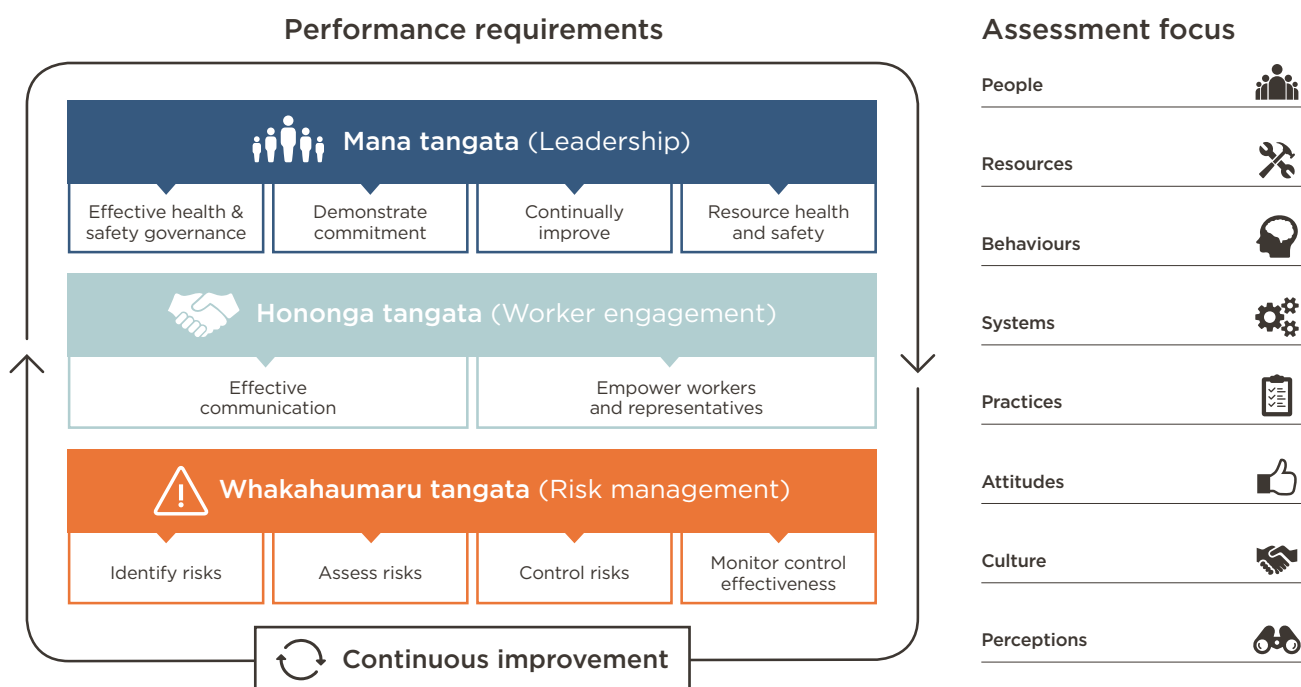


FIGURE 1: SafePlus is made up of 10 requirements for achieving good health and safety performance. These are organised into three core concepts: leadership, worker engagement and risk management

Options for using SafePlus

Onsite Assessment and Advisory Service

Delivered by SafePlus-trained, HASANZ-registered, independent consultants.

Takes an in-depth view of how 3–4 critical risks are managed, to illustrate leadership, worker engagement and risk management capabilities, and how they shape health and safety performance.

Reporting gives a rich and detailed view of your organisation's health and safety capability, including recommendations, advice, and guidance, across the 10 SafePlus requirements and selected critical risks.

Onsite assessment – sources of information



FIGURE 2: The SafePlus onsite assessment's 'deep dive' process gathers a wide range of perspectives, observes work and reviews relevant documents, to assess work culture and capability within an organisation

Self-assessment resources

Download our survey questions, based on the SafePlus good-practice requirements, to use as a paper-based survey or in an online survey tool of your choice.

Make your SafePlus surveys anonymous to encourage participation.

The results calculator gives you a maturity rating and highlights areas to act on, including differences of opinion between senior leadership and other roles.

These resources are suitable for any size of organisation. They can be used on their own, or to test which risks to focus on in depth via a SafePlus onsite assessment.

Resources and guidance

Describe the SafePlus assessment framework and how to use it, with examples and case studies. Designed to support in-house health and safety professionals to adopt SafePlus principles and practices.

Benefits for users

SafePlus offers **increased confidence** about how well you are managing health and safety risks – and increased **assurance** that the organisation is focused on, and investing in, the right things.

SafePlus can help to strengthen health and safety in your **work culture**. It supports growing **trust, engagement**, and **participation** with workers, **reduced absenteeism**, and **increased productivity**.

Engaged workers are less likely to experience harm needing medical attention or time off work¹. They are more likely to think positively about their work, and support your organisation's aims and values.



Checks your health and safety system is working as planned



Identifies strengths and key areas for improvement



Involves people, to build capability for safe and healthy work

What SafePlus users say

"We would definitely recommend the SafePlus assessment... because it can give you a balanced and unbiased insight into your health and safety culture, with recommendations on how to improve."

General Manager, Manufacturing sector

"I love that we're getting feedback we can work on, and our guys are engaged with making their work safer."

GM, Agriculture sector

"After SafePlus, we had a lot more say in what was going on and a lot more chat between us and the bosses... People get a sense of calmness (from knowing) whatever's being talked about gets sorted pretty quickly."

Worker feedback, Transport, Postal and Warehousing sector

"If you are genuinely looking for improved health and safety performance and keeping your people safe, then this is for you."

Health and Safety Manager, Public Administration sector

More information about SafePlus is available at: safeplus.nz

¹ Less-engaged workers are 40% more likely to experience harm needing medical attention or time off work. WorkSafe New Zealand Segmentation and insights programme, Dec 2021.