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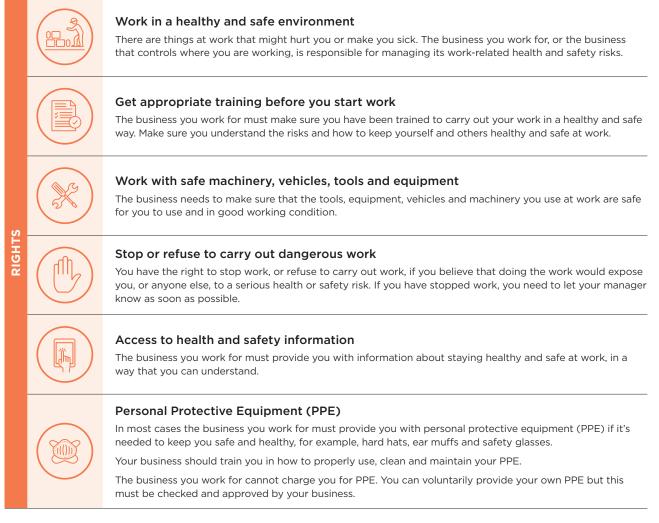
November 2022

## Your health and safety rights and responsibilities

Every year too many people are killed or injured in workplace incidents and hundreds more die an early death from work-related ill-health. Everyone has a responsibility to help prevent harm.<sup>1</sup>

If you work in New Zealand, you need to know your health and safety rights and responsibilities, so everyone can stay healthy and safe at work.

## You have the right to



Health and Safety at Work Act 2015.

RIGHTS		<ul><li>Speak up</li><li>You are the eyes and ears of your business. Telling your business about your ideas, experiences or concerns and those of your fellow workers helps keep you and others safe.</li><li>Your employment or contract can't be terminated if you report or act on a health and safety concern. It's against the law for anyone to discriminate or take other negative steps against you because you've spoken up about health and safety at work.</li></ul>
		<ul> <li>Be given a chance to have a say</li> <li>You must be given reasonable opportunities to express your views and contribute to decision making on health and safety at work. This includes decisions about: <ul> <li>your health monitoring</li> <li>conditions at your workplace</li> <li>information and training for workers.</li> </ul> </li> </ul>
	202 202 202	Health and Safety Representatives (HSRs) and Health and Safety Committees (HSCs) You can ask your business for an HSR or an HSC, to help workers and the business work together to improve health and safety. You can also choose to join a union. For more information see the <i>Worker Engagement, Participation and Representation</i> good practice guidelines available on the WorkSafe website: worksafe.govt.nz
		<ul> <li>Be provided with</li> <li>toilets and hand-washing facilities</li> <li>clean drinking water</li> <li>first aid facilities</li> <li>a place to have a meal break in reasonable comfort and shelter.</li> </ul>
	R	<b>Understand what to do in an emergency</b> Your employer is required to ensure you know what to do in an emergency, for example how to escape if there's a fire or what to do if an earthquake occurs.



## Your responsibilities at work

For more information on worker rights and responsibilities visit the WorkSafe website:  $\underline{worksafe.govt.nz}$